

# Leadership and Management qualification for Councillors newly elected in 2010

Weekend residential course

Northern College, Wentworth Castle, Barnsley

Subsidised by Local Government Yorkshire and Humber

Module one: 1.30pm Friday 21<sup>st</sup> to 12.30pm Sunday 23<sup>rd</sup> January 2011

Module two: 1.30pm Friday 4<sup>th</sup> to 12.30pm Sunday 6<sup>th</sup> February 2011

*Northern College is happy to announce the **Level 3 Award in Leadership and Management** for Councillors, which is accredited by the Institute of Leadership and Management (ILM).*

## About the Course

The course is aimed at councillors newly elected in 2010, from across the Yorkshire and Humber region and it gives you the opportunity to look at the following topics, with your peers:

- Decision-making
- Leadership styles
- Motivating and developing teams

Councillors often speak of the benefits of meeting councillors from other authorities and so, we have designed this development opportunity with that in mind. By offering the course as a residential, over two weekends, students will have the opportunity for networking and informal learning as well as the formal learning, which will take place on the course. The residential aspect will, hopefully, encourage councillors from all parts of the region to get involved. The learning will be assessed through a mix of activity relating to your role as a councillor - and reflective reviews.

## About Northern College

Northern College is a residential college providing education opportunities for people aged 19 and over. The college has a history of working with local authorities and local communities. It is based at Wentworth Castle, near Barnsley. It is set in extensive grounds and is a site of outstanding historical, botanical and environmental interest. Students have access to the grounds whilst studying at college.



Picture from Wentworth Castle website



Ensuite bedroom in the castle



Home Farm Cottages



Award-winning library

## About the students

There are no formal entry requirements but participants may find they need literacy skills equivalent to O level/GCSE standard in order to be able to meet the assessment demands. (ILM 'Level 3' is of an equivalent level of difficulty to an A level.) Northern College will provide you with an application form to complete.

All learners will have free 'studying membership' of ILM for one year. Designed to help candidates get the most from their course and advance their management career, 'studying membership' also gives access to a wide range of specialist support and development materials and services.

Students on the day course (which was a mixture of community representatives, councillors and officers) said:

*"It helped clarify my thinking and showed what can be achieved in the future – how to put my thinking/methods down on paper."*

*"I think it has given me more confidence."*

*"Very challenging but I have learned a lot."*

*"Very positive. It covers what we probably do every day in our working life, but it has helped to organise and formalise the process thus making the processes more effective and me a more effective leader."*

*"I have just been interviewing and have asked questions relating to how the interviewee plans to motivate their team."*

*"I feel I will be a better motivator and more able to solve problems."*

## Fees and eligibility

Local Government Yorkshire and Humber will subsidise 50% of the course fees for 12 newly elected councillors from the Yorkshire and Humber region to attend the pilot residential course; places will be allocated on a first come, first served basis – one place per authority.

- Councillors must have been elected to the council for the first time in 2010.
- There will be some group work, which requires full attendance so, Councillors must be able to attend **ALL** days on **BOTH** weekends.
- Councillors must be willing to participate in the evaluation of the programme.

**The cost to your authority will be £265 + £31.50 VAT (on the cost of the residential aspect of the course). The full cost of future courses in 2011 will be £530.**

**Please note that councils may only nominate ONE councillor per authority so, please ensure that nominations have the full support of the relevant people in your authority before making your nomination.**

**Nominations should be made no later than 30<sup>th</sup> November 2010.**

**Please send nominations to: [Lesley.Whiting@lgyh.gov.uk](mailto:Lesley.Whiting@lgyh.gov.uk)**